

Discrimination is Against the Law

Diabetes & Endocrine Associates complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Diabetes & Endocrine Associates does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Diabetes & Endocrine Associates:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact the Civil Rights Coordinator at Diabetes & Endocrine Associates.

If you believe that Diabetes & Endocrine Associates has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Civil Rights Coordinator, 7831 Chicago Ct, Omaha, NE 68114, 402-561-2740, fax: 402-561-2738, or email: compliance@deomaha.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-402-561-2740

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-402-561-2740

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-402-561-2740

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-402-561-2740-1

ဟံသုတ်ဟံသး-နမ့်ကတိံ ကညိံ ကျိံအယိံ, နမ့်နမ့် ကျိံအတံမၤစၢလၢ တလၢဂ်ဘျုးလၢဂ်စ့ၤ နိတံမၤဘျုးသ့န့ၣ်လီၤ. ဝိ: 1-402-561-2740.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-402-561-2740

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-402-561-2740.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-402-561-2740 번으로 전화해 주십시오.

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू नि:शुल्क रूपमा उपलब्ध छ । फोन गर्नुहोस् 1-402-561-2740.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-402-561-2740.

ໂປດຊາບ: ຖ້າ ວ່າ ທ່ານ ຈຳນວນ ວ່າ ມາສາ ລາວ, ການບໍລິການ ວ່າ ອຍເຫ ອດ ານມາສາ, ໂດຍບໍ່ ເສັ ບັ ຄ າ, ແມ່ນ ມີ ພ້ອມໃຫ້ ທ່ານ. ໂທ 1-402-561-2740.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-402-561-2740 まで、お電話にてご連絡ください。

XIYYEEFFANNA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-402-561-2740.

ئاگاداری: ئه‌گه‌ر به زمانی کوردی قه‌سه ده‌که‌یت، خزمه‌تگوزاریه‌کانی یارمه‌تی زمان، به‌خو‌رای، بو‌ تو به‌رده‌سته. په‌یوه‌ندی به 1-402-561-2740 به‌که. **توجه:** اگر به زبان فارسی گفتگو می‌کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می‌باشد. با 1-402-561-2740 تماس بگیرید.